

Job Vacancy Specification

Job Title:	PHP Web Developer
Salary:	£25,000 - £30,000 per annum depending on experience
Location:	Ridgeon Network Ltd – Claybrooke Parva, Lutterworth, LE17 5BH
Duration:	1 year fixed term with likelihood of extension to permanent
Starting:	2 nd December 2013

Role Purpose

The purpose of this role is to design and develop web based applications. Work will consist of client-based projects and in-house development projects. Responsibilities include project design and development through to deployment and evolution.

You will be joining an exciting and rapidly growing business and therefore the ideal candidate will have a high level of drive, ambition and future vision.

Key Responsibilities

1. Web Development work both client and server-side in a variety of programming/scripting and mark-up languages. The main focus being PHP, MySQL, XHTML, CSS, JavaScript frameworks etc. An extensive knowledge of PHP, Object Orientated Development, Frameworks (eg CodeIgniter) and the MVC design pattern is essential.
2. Take projects from specification to completed development with assistance where required.
3. Working with clients to ensure their requirements are met and specifications are clear to ensure projects are efficient and within budget.
4. Work independently on projects if required whilst ensuring attention to quality, time and customer satisfaction.
5. Work in collaboration with other staff and contractors.
6. Server and system configuration to deploy and test systems on multiple platforms.
7. Where required and requested, produce documentation of systems and implementations.
8. Manage activities/tasks in accordance with the agreed project plans/deadlines to ensure delivery on time and to budget.
9. Working with a number of different platforms, frameworks, languages, integration of systems. Willing to learn new technologies and languages dependant on project requirements.
10. Other duties and/or projects as may reasonably be requested by the Manager acknowledging experience, education and ability.

Person Specification

Qualifications and experience

- A detailed and relevant project portfolio and/or example work will be required prior to interview.
- Extensive experience of planning, developing and deploying Internet based software development and website design projects in the relevant languages detailed below.
- Experience of working directly with clients where requested to ensure a project is being built to specification and is on track both for client satisfaction and company budget/time constraints.

Knowledge and skills

- High competency and experience of developing applications using the following languages, mark-ups and applications..
PHP, MySQL, HTML, XHTML, CSS, JavaScript UI frameworks, Photoshop
- Whilst the above knowledge is required initially, you should be willing to learn new languages, systems and software as required as part of your role.
- Understanding the importance of system reliability, security, client satisfaction, business reputation and client working relationships.
- Ability to manage own varied workload, prioritise accordingly and meet deadlines.
- Good verbal and written communication skills.
- Ability to effectively interact with and respond to a wide range of people including colleagues, suppliers and clients.

Personal qualities

- Very reliable, punctual and a high level of integrity.
- A professional approach to business whilst also enjoying your work.
- High level of personal drive, determination and ambition.
- Able to work to own initiative.
- Able to think creatively and solve problems.
- Flexible in working methods, ideas and constraints.
- Interested in developing and coming up with new ideas.
- Team player and collaborative approach to work.
- Enthusiastic, outgoing and able to motivate others.

Special circumstances

- Prepared to occasionally work outside of normal hours.
- Prepared to travel and/or spend an occasional night away from home for off-site work.

Information Security

- Due to the company's activities, as a term of employment you will be required to sign a Non-Disclosure Agreement.

Working Hours and Holiday

Hours of work

Minimum of 40 hours per week. Normal working hours are 08:30 to 17:30 Monday to Friday (with 1 hour lunch).

Annual leave

23 days annual leave plus public and bank holidays.

How to apply

Please send your CV and details or relevant experience by email to jobs@ridgeonnet.com.